Board Members					The Board Skills and Experience Matrix (An Example)														
Name	Yrs on Board	704	C. Lewis Contraction	houseste.	Finance	Operation of the state of the s	sug. Jours	11/18/11/2 11/28/11/2 11/28/11/2	Markett.	Ad 10 844 10 00 00	Suerian Sar	Ethics &	Social M	Internation	Morego, C	Regulat Acquisitions	, Lo, Lo, Lo, Lo, Lo, Lo, Lo, Lo, Lo, Lo	/e/www.	or in:
Step 1: Review the cu	rrent skills	s matr	ix used	by the	board	(does i	includ	e skills	needed	to reac	h strate	egic pla	n goalsî	?)					
																			age,
Step 2: Update the ma	atrix																		enure,
Step 3: Each director s	olf accord	000																	ender,
Step 5. Each director s	eli assess	ess																	nomic
Step 4: Each director a	assessess	board	talent	as a w	hole														ersity.
otop ii zadii dii ottori				1 40 4 11														<u> </u>	
Step 5: Ask, "what's m	nissing"																		Ask:
																		Does the	board
Step 6: Ask for management's input											have the skills & knowledge it						needs		
															and			mbers wh	
Step 7: Analyze the ga	ps															a custo		nd an em	
																	fran	ne of refe	rence?
Step 8: Full board disc	cussion																		
Stop Or Factor is mand	ling roting	monto	ckille	of note	ntial as	minas													
Step 9: Factor in pend	ing retire	ments	, SKIIIS	or pote	nuai no	minee	<u> </u>												
Step 10: Repeat annua	ally																		
Step 10. Repeat aimu	any																		
		<u> </u>	<u> </u>										<u> </u>		<u> </u>		<u> </u>		